

MEMORANDUM OF AGREEMENT

BETWEEN:

GREATER VICTORIA LABOUR RELATIONS ASSOCIATION ON BEHALF OF THE

GREATER VICTORIA PUBLIC LIBRARY

AND

CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 410

This MEMORANDUM OF AGREEMENT is entered into this ____ day of November, 2020, by representatives of the Greater Victoria Labour Relations Association on behalf of the Greater Victoria Public Library and the Canadian Union of Public Employees Local 410.

The parties hereto agree to recommend to their respective memberships and principals, without reservation, the ratification of the following terms and conditions to renew the existing collective agreement.

1. PREVIOUS CONDITIONS

All of the terms and conditions of the collective agreement(s) commencing January 1, 2017 and expiring December 31, 2020 shall continue to apply except as specifically varied below.

2. TERM OF AGREEMENT


The parties agree that term shall be revised to provide for a one (1) year collective agreement from January 1, 2021 to and including December 31, 2021.

3. WAGE INCREASES

Effective January 1, 2021, a two per cent (2.0 %) general wages increase shall be applied to the existing wages schedules.

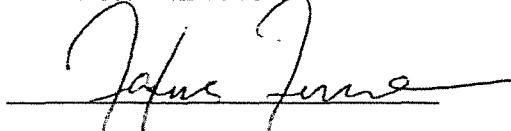
IN WITNESS WHEREOF the parties hereto have caused this Memorandum of Agreement to be executed this ____ day of November in the year 2020, in the City of Victoria, Province of BC.

FOR THE EMPLOYER:




Executive Director, Greater Victoria Labour Relations Association

FOR THE UNION:



President, CUPE Local 410



Chair, Greater Victoria Labour Relations Association